



Serve 101

www.eastpickens.org/serve101

**EAST PICKENS
BAPTIST CHURCH**

Worship • Connect • Serve • Share



THE GOALS OF SERVE 101

1. We want to help you discover the ministry you've been shaped for so that you will be _____ and be _____.
2. That I will _____ my unique design (S.H.A.P.E.) for ministry and commit to _____ and _____ my God-given gifts and abilities in serving God and others through my church family.
3. That I will _____ and begin _____ in the ministry of my church that best _____ what God made me to be.

OUR CORE VALUES (Ephesians 4:11-16)

1. _____
2. _____
3. _____
4. _____
5. _____

DISCOVERING HOW GOD HAS SHAPED ME FOR MINISTRY

MINISTRY IS DETERMINED BY SEVERAL FACTORS - 1 Corinthians 12:4-7

S _____ - What am I gifted to do?

H _____ - What do I love to do?

A _____ - What natural abilities do I have?

P _____ - Where does my personality best suit me to serve?

E _____ - What experiences have I had?

SPIRITUAL GIFTS

A SPIRITUAL GIFT: Is a special ability, given by the Holy Spirit to every believer at their conversion, to be used to minister to others and therefore build up the Body of Christ.

THE PURPOSE OF SPIRITUAL GIFTS

A. NOT FOR MY BENEFIT, BUT _____.
- 1 Peter 4:10

B. TO PRODUCE _____ AND _____
IN OUR CHURCH FAMILY. (Eph. 4:11, 13-14)

C. RECOGNIZE THAT YOU HAVE BOTH PRIMARY AND A SECONDARY MINISTRY IN THE CHURCH:

- My primary ministry commitment should be in the area where I am _____.
- My secondary ministry includes possibly serving in another area when I am _____.

10 TRUTHS ABOUT SPIRITUAL GIFTS

1. Only _____ have spiritual gifts.
(1 Corinthians 2:14)
2. Every Christian has at least _____ gift.
(1 Corinthians 7:7)
3. No one receives _____ the gifts.
(1 Corinthians 12:27-30)
4. No single gift is given to _____.
(1 Corinthians 12:29-30)
5. You can't _____ a spiritual gift.
(Ephesians 4:7)
6. The _____ decides what gifts I get.
(1 Corinthians 12:11)
7. The gifts I'm given are _____.
(Romans 11:29)
8. I am to _____ the gifts God gives me.
(1 Timothy 4:14)
9. It is a sin to _____ the gifts God gave me.
(1 Corinthians 4:1-2 and Matthew 25:14-30)
10. Using my gifts _____ God _____ me. (John 15:8)

SPIRITUAL GIFTS ASSESSMENT

A. PREACHING (“Prophecy”): 1 Corinthians 14:3 - The ability to publicly communicate God’s Word in an inspired way that convinces unbelievers and both challenges believers. The ability to persuasively declare God’s will.

B. EVANGELISM: Acts 8:26-40 - The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.

C. DISCERNMENT: 1 John 4:1, Acts 16:16-22 - The ability to distinguish between the spirit of truth and error.

D. TEACHING: Ephesians 4:12-13 - The ability to educate God’s people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.

E. ENCOURAGEMENT (This is sometimes called “Exhortation”): Act 14:22 - The ability to motivate God’s people to apply and act on biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.

F. WISDOM: 1 Corinthians 2:1, 6-16 - The ability to understand God’s perspective on life situations and share those insights in a simple, understandable way. The ability to explain what to do and how to do it.

G. MISSIONS: 1 Corinthians 9:19-23, Acts 13:2-3 - The ability to adapt to a different culture in order to reach unbelievers and help believers from that culture.

H. SERVICE: Acts 6:1-7, 1 Corinthians 12:28 - The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition.

I. PASTORING (This is sometimes called “Shepherding”): 1 Peter 5:2-4 - The ability to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

J. GIVING: 2 Corinthians 8:1-7 - The ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

K. INTERCESSION: Colossians 1:9-12 - The ability to pray for the needs of others in the church family over extended periods of time on a regular basis. The ability to persist in prayer and not be discouraged until the answer arrives.

L. MERCY: Romans 12:8 - The ability to manifest practical, compassionate, cheerful love toward suffering members of the Body of Christ.

M. HOSPITALITY: 1 Peter 4:9-10 - The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship.

N. LEADERSHIP: Hebrews 13:7-17 - The ability to clarify and communicate the purpose and direction ("vision") of a ministry in a way that attracts others to get involved. The ability to motivate others by example to work together in accomplishing a ministry goal.

O. ADMINISTRATION (This is sometimes called "Organization"): 1 Corinthians 14:40 - The ability to recognize the gifts of others and recruit them to a ministry. The ability to organize and manage people, resources, and time for effective ministry.

P. FAITH: Romans 4:18-21 - The ability to trust God for what cannot be seen and to act on God's promise, regardless of what the circumstances indicate. The willingness to risk failure in pursuit of a God-given vision, expecting God to handle the obstacles.

SPIRITUAL GIFTS ASSESSMENT SCORE SHEET

Write a number based on this description in the box
under each statements number

<u>This statement describes me:</u>	<u>Score</u>
I am never this way.	0
I am this way very infrequently.	1
I am this way some of the time.	2
I am this way most of the time.	3
I am this way all of the time.	4

Row	Value of Answers					Total
------------	-------------------------	--	--	--	--	--------------

A	1	17	33	49	65	
B	2	18	34	50	66	
C	3	19	35	51	67	
D	4	20	36	52	68	
E	5	21	37	53	69	
F	6	22	38	54	70	
G	7	23	39	55	71	
H	8	24	40	56	72	
I	9	25	41	57	73	
J	10	26	42	58	74	
K	11	27	43	59	75	
L	12	28	44	60	76	
M	13	29	45	61	77	
N	14	30	46	62	78	
O	15	31	47	63	79	
P	16	32	48	64	80	

SPIRITUAL GIFTS QUESTIONS

1. I have a desire to speak direct messages from God that edify, exhort or comfort others.
2. I have led others to a decision for salvation through faith in Jesus Christ.
3. Others in the church have noted that I can see through phoniness before it was evident to other people.
4. People have told me that I have helped them learn Biblical truth in a meaningful way.
5. I have verbally encouraged the wavering, the troubled or the discouraged.

6. I have applied spiritual truth effectively to my own life.
7. I feel comfortable relating to ethnics and minorities, and they seem to accept me.
8. I have assisted Christian leaders to relieve them for their essential job.
9. I have enjoyed relating to a certain group people over a long period of time, sharing personally in their successes and their failures.
10. I find I manage money well in order to give liberally to the Lord's work.
11. I spend at least an hour a day in prayer.
12. I have a desire to work with those who have physical or mental problems, to alleviate their suffering.
13. My home is always open to people passing through who need a place to stay.
14. When I speak, people seem to listen and agree.
15. When a group I am in is lacking organization, I tend to step in to fill the gap.
16. When in a group, I am the one others look to for vision and direction.
17. Through God I have revealed specific things which will happen in the future.
18. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to non-believers.
19. I can "see" the Spirit of God resting on certain people from time to time.
20. I feel I can explain the New Testament teaching about the health and ministry of the body of Christ in a relevant way.
21. I can effectively motivate people to get involved ministry when it is needed.
22. I can intuitively arrive at solutions to fairly complicated problems.
23. I feel I could learn another language well in order to minister to those in a different culture.
24. Other people have told me that I have helped them become more effective in their ministries.
25. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.
26. My giving record shows I give considerably more than 10 percent of my income.
27. When I hear a prayer request, I pray for that need for several days at least.
28. I have cared for others when they have had material or physical needs.
29. I enjoy taking charge of church suppers or social events.
30. Other Christians have followed my leadership because they believed in me.
31. I enjoy handling the details of organizing ideas, people, resources, and time for more effective ministry.

32. I have believed God for the impossible and seen it happen in a tangible way.
33. People have told me that I have communicated timely and urgent messages which must have come directly from the Lord.
34. Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ.
35. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit.
36. I can devote considerable time to learning new Biblical truths in order to communicate them to others.
37. People have come to me in their afflictions or suffering, and told me that they have been helped, relieved, and healed.
38. When a person has a problem, I can frequently guide them to the best Biblical solution.
39. People of a different race or culture have been attracted to me, and we have related well.
40. I have enjoyed doing routine tasks that led to more effective ministry by others.
41. I am unafraid of giving spiritual guidance and direction in a group of Christians.
42. When I am moved by an appeal to give to God's work, I usually can find the money to do it.
43. Intercessory prayer is one of my favorite ways of spending time.
44. I enjoy visiting in hospitals and/or retirement homes, and feel I do well in such a ministry.
45. When people come to our home, they indicate that they "feel at home" with us.
46. When I set goals, others seem to accept them readily.
47. I have been able to make effective and efficient plans for accomplishing the goals of the group.
48. Other people have told me that I had faith to accomplish what seemed impossible to them.
49. I sometimes have a strong sense of what God wants to say to people about a particular situation.
50. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
51. I can recognize whether a person's teaching is from God, from Satan, or of human origin.
52. I feel I can communicate Biblical truths to others and see resulting changes in knowledge, attitudes, values, or conduct.
53. I have a desire to effectively counsel the perplexed, the guilty or the addicted.
54. Some people indicate that I have applied Biblical truth to the specific needs of fellow believers.
55. I would leave comfortable surroundings if it would enable me to share Christ with more people.

56. When I do things behind the scenes and others are helped, I am joyful.
57. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.
58. I am so confident that God will meet my needs that I give to Him sacrificially and consistently.
59. Others have told me that my prayers for them have been answered in tangible ways.
60. People call on me to help those who are less fortunate.
61. Others have mentioned to me that I am a very hospitable person.
62. When I join a group, others seem to back off and expect me to take the leadership.
63. I am able to give directions to others without using persuasion to get them to accomplish a task.
64. There have been times when I have felt sure I know God's specific will for the future growth of His work, even when others have not been so sure.
65. I sometimes feel that I know exactly what God wants to do in ministry at a specific point in time.
66. I am attracted to non-believers because of my desire to win them to Christ.
67. I can tell whether someone speaking in tongues is genuine.
68. Studying the Bible and sharing my insights with others is very satisfying to me.
69. I have urged others to seek a Biblical solution to their affliction or suffering.
70. I have felt an unusual presence of God and confidence when important decisions needed to be made.
71. More than most, I have had a strong desire to see people of other countries won the Lord.
72. When I serve the Lord, I really don't care who gets the credit.
73. People have told me that I have helped them be restored to the Christian community.
74. I have been willing to maintain a lower standard of living in order to benefit God's work.
75. When I pray for the sick, either they or I feel sensations of tingling or warmth.
76. I would enjoy spending time with a lonely, shut-in person or someone in prison.
77. I have desired to make my home available to those in the Lord's service whenever needed.
78. When I am in charge, things seem to run smoothly.
79. I have enjoyed bearing the responsibility for the success of a particular task within my church.
80. Others have told me that I am a person of unusual vision, and I agree.

HEART

1. My heart is the _____ me!
2. The Bible uses the term “heart” to represent the _____ of your motivation and desires.
3. My heart determines....
 - Why I _____ the things I do
 - Why I _____ the way I do
 - Why I _____ the way I do
4. Why has God given each person a _____ “heartbeat?”
5. You can do God’s will and serve God’s purpose by letting your heartbeat _____ you for ministry!

HEART ASSESSMENT

STEP 1: LIST/DESCRIBE THINGS YOU HAVE DONE WELL & ENJOYED SINCE CHILDHOOD.

What to Include: Accomplishment at home, school, work etc., things you enjoyed doing, things you believe you did well, give specific details about what you did and forget what other people think about it.

Remember, you’re recalling things you enjoyed doing and did well, not simply pleasant experiences.

BAD EXAMPLE: Had a great vacation in Canada.

GOOD: Took some stunning photos during my vacation.

HIGHLIGHTS OF THINGS I DID WELL AND ENJOYED

- | | |
|----|----|
| 1. | 2. |
| 3. | 4. |

STEP 2: DISCOVER THE MOTIVATED DIRECTION OF YOUR HEART.

Examine your achievements for a common motivational thread. You might find a key phrase repeated. See if you can match one of the “heartbeats” listed below as samples:

I LOVE TO...

DESIGN/DEVELOP - I love to make something out of nothing. I enjoy getting something started from scratch.

PIONEER - I love to test and try out new concepts. I am not afraid to risk failure.

ORGANIZE - I love to bring order out of chaos. I enjoy organizing something that is already started.

OPERATE/MAINTAIN - I love to efficiently maintain something that is already organized.

SERVE/HELP - I love to assist others in their responsibility. I enjoy helping others succeed.

ACQUIRE/POSSESS - I love to shop, collect, or obtain things. I enjoy getting the highest quality for the best price.

EXCEL - I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.

INFLUENCE - I love to convert people to my way of thinking. I enjoy shaping the attitudes and behavior of others.

PERFORM - I love to be on stage and receive the attention of others. I enjoy being in the limelight.

IMPROVE - I love to make things better. I enjoy taking something that someone else has designed or started and improve it.

REPAIR - I love to fix what is broken or change what is out of date.

LEAD/BE IN CHARGE - I love to lead the way, oversee and supervise. I enjoy determining how things will be done.

PERSEVERE - I love to see things to completion. I enjoy persisting at something until it is finished.

FOLLOW THE RULES - I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.

PREVAIL - I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.

OTHER

STEP 3: LIST THE BASIC MOTIVATIONS OF YOUR HEART.

ABILITIES

SIX MISCONCEPTIONS ABOUT ABILITIES

1. MYTH: Most people only have a very few abilities.
2. MYTH: People aren't born with skills. All skills must be learned by experience.
3. MYTH: If you have certain abilities, you will be very aware that you have them.
4. MYTH: You must have natural talent to develop skills.
5. MYTH: Those skills that must be learned are learned primarily in the classroom.
6. MYTH: Skills that I use at work are only usable in that environment. I couldn't use them in ministry.

ABILITIES ASSESSMENT

- 1. Look over your list of accomplishments again. Circle all verbs that denote actions performed while you were doing each achievement.**
- 2. Now compare those verbs to the list below and check those abilities you feel you have.**

28 SPECIALIZED ABILITIES

- Entertaining: to perform, act, dance, speak, magic.
- Recruiting: to enlist and motivate people to get involved.
- Interviewing: to discover what others are really like.
- Researching: to read, gather info, collect data.
- Artistic: to conceptualize, picture, draw, paint, photograph, or make renderings.
- Graphics: to lay out, design, create visual displays or banners.
- Evaluating: to analyze data and draw conclusions.
- Planning: to strategize, design and organize programs and events.
- Managing: to supervise people to accomplish a task or event and coordinate the details involved.
- Counseling: to listen, encourage and guide with sensitivity.
- Teaching: to explain, train, demonstrate, tutor.
- Writing: to write articles, letters, books.
- Editing: to proofread or rewrite.
- Promoting: to advertise or promote events and activities.
- Repairing: to fix, restore, maintain.
- Feeding: to create meals for large or small groups.
- Recall: to remember or recall names and faces.
- Mechanical operating: to operate equipment, tools or machinery.
- Resourceful: to search out and find inexpensive materials or resources needed.
- Counting: to work with numbers, data, or money.
- Classifying: to systematize and file books, data, records and materials so they can be retrieved easily.
- Public Relations: to handle complaints and unhappy customers with care and courtesy.

- Welcoming: to convey warmth, develop rapport, making others feel comfortable.
- Evaluating: to analyze data and draw conclusions.
- Planning: to strategize, design and organize programs and events.
- Managing: to supervise people to accomplish a task or event and coordinate the details involved.
- Composing: to write music or lyrics.
- Landscaping: to do gardening and work with plants.
- Arts and Crafts and Decorating: to beautify a setting for a special event.
- Musical: to lead the church family either vocally or instrumentally.
- Other.

3. Consider what additional abilities you could develop to improve your ministry.

PERSONALITY

In the box below, write your name:

Now write your name with your opposite hand:

PERSONALITY ASSESSMENT

This is how I see myself (place a check mark in the proper square):

	STRONG	MILD	STRONG						
Introverted	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Extroverted
Self-controlled	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Self-Expressive
Routine	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Variety
Cooperative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Competitive

EXPERIENCES

1. WE DEVELOP AS PEOPLE THROUGH EXPERIENCE

- A. WHAT _____ EXPERIENCES?
- B. WHAT _____ EXPERIENCES?
- C. WHAT _____ EXPERIENCES?
- D. WHAT _____ EXPERIENCES?
- E. WHAT _____ EXPERIENCES?

2. WE SHOULD USE OUR EXPERIENCES TO HELP OTHERS.

- 2 Cor. 1:3-4

EXPERIENCE ASSESSMENT

MY SPIRITUAL JOURNEY: Times I have felt closest to God, and meaningful spiritual experiences that stand out in my mind.

MY PAINFUL EXPERIENCES: These are the kind of trials or problems I could relate to and encourage a fellow Christian that is going through.

MY EDUCATIONAL EXPERIENCES: Where I attended school, my favorite subjects, seminars or training that has been meaningful to me.



**"For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many."
Mark 10:45**

God calls each of us to serve the body of Christ in some capacity. Below you will see a list of various service opportunities at East Pickens Baptist Church.

GUEST/MEMBERS SERVICES - ALLEN SHERWOOD

- Guest Service Team (Greeter/Next Steps)
- Guest Follow-Up Team (Notes/Phone calls)

CAMPUS SAFETY - KENNY MCPETERS & RICHIE TALLMAN

- Campus Safety Team
- Medical Team
- Parking Lot Team

ADULT DISCIPLESHIP - ALLEN SHERWOOD

- Sunday Morning Teacher
- Wednesday Night Teacher
- Home Group
- CIA (Homebound Ministry)

PRESCHOOL MINISTRY - CAREY SHERWOOD

- Nursery / 1 yr old childcare
- Sunday Morning Teacher or Assistant
- Midweek Workers
- Snacks / Hallway Helper
- Special Events / VBS

CHILDREN'S MINISTRY - HEATHER HENDRICKS

- Sunday Morning Teacher or Assistant
- Children's Worship
- Midweek Workers
- Hallway Helper
- Special Events / VBS

CLUB 56 - GABE & JADA SICKELS

STUDENT MINISTRY - NICK SMITH

COLLEGE - JORDAN LEE & AMBER WILSON

WOMEN'S MINISTRY - SHARON HAWKINS

MEN'S MINISTRY - GARY FRAZOR

WORSHIP MINISTRY - CALEB BAKER

- Worship Band
- Drama Team
- Interpretive Movement Team

TECH TEAM - CALEB BAKER

- Sound & Lights
- Camera Operation
- Computer Projection
- Computer/Network Maintenance
- Website

MISSIONS TEAM - DALE WATSON

- Mission Trip Leader
- Mission Trip Participant
- Local Mission Project
- Mission Pickens

PRAAYER MINISTRY - GARY & KIM FRAZOR

FOSTER CARE MINISTRY - NICK SMITH

CELEBRATE RECOVERY - LISA FARSHT

- Leadership Team
- Small Group or Large Group
- Meal Prep
- Childcare
- Guest Services

OPERATION CHRISTMAS CHILD - GARY & HARRIET RICE

BUILDINGS & GROUNDS - CALEB BAKER

- Grounds Team
- Building Team
- Project Team
- Special Event Set Up / Break Down

HOSTESS TEAM

Serve 101 Response Card

You will find an online Serve 101 Response Card located below the video with the following responses. Please fill this out online in order to let us know how we can help you move forward in the area of service.

- I am excited about my current serving role at East Pickens and would like to continue in this role.
- I would like to sit down and talk to the Pastor/Ministry Director of _____ based on what I learned from taking Serve 101.
- I would like to sit down with one of the pastors and talk about potential serving options at East Pickens based on what I learned from taking Serve 101.
- I am not ready to begin serving at East Pickens at this time.

CONTACT US

864.878.4510
info@eastpickens.org